

STATE OF NEVADA

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YVONNE V. MARTINEZ  
*Executive Assistant*

DEPARTMENT OF BUSINESS AND INDUSTRY  
**LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT  
RELATIONS BOARD**

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October 24, 2013

**MINUTES OF THE MEETING OF THE LOCAL GOVERNMENT  
EMPLOYEE-MANAGEMENT RELATIONS BOARD**

A board meeting of the Local Government Employee-Management Relations Board, properly noticed and posted, pursuant to the Nevada Open Meeting Law, was held on **Tuesday, October 8, 2013**, at the hour of **8:00 a.m.** and continuing on **Wednesday, October 9, 2013**, and continuing on **Thursday, October 10, 2013** at the **Local Government Employee-Management Relations Board, 2501 E. Sahara Avenue, Suite 203, Las Vegas, Nevada.**

The following Board members were present:

Philip E. Larson, Chairman  
Sandra Masters, Vice - Chairman  
Brent C. Eckersley, Esq., Board Member

Also present:

Scott Davis, Esq., Deputy Attorney General

The Agenda:

- Item 1**      The Board meeting was called to order by Philip E. Larson, Chairman, on Tuesday, October 8, 2013.
- Item 2**      Public Comment. *No public comment was offered.*
- Item 3**      Approval of Minutes  
*The Board jointly approved minutes for three separate Board Meetings, held on September 11 & 12, September 12, and September 17, 2013.*

**Item 4**        Hearing.

- A.     Case No. A1-046052, Washoe County Sheriff's Supervisory Deputies Association and Washoe County Sheriff's Deputies Association vs. Washoe County. *A hearing was held and the Board deliberated and found in favor of the Respondent Washoe County. The Board then discussed the basis for the decision.*
  
- B.     Case No. A1-046096, City of Reno vs. Reno Police Protective. *A hearing was held with written closings due November 4, 2013 and rebuttal responses due November 12, 2013.*

**Item 5**        Deliberations/Discussions/Pronouncement of Order.

- A.     Stipulations
  - 1. Case No. A1-046087, Lander County Classified Employees Association/Nevada Classified School Employees and Public Workers Association, Local 6181 vs. Lander County School District. *Board granted Stipulation to Dismiss.*
  - 2. Case No. A1-046091, Jarod Barto, Jonathan Christensen, et al. vs. City of Las Vegas. *Board granted Stipulation for Extension of Time to File Pre-Hearing Statements.*
  - 3. Case No. A1-046099, July Wright vs. Lyon County, Jeffrey A. Page and Robert Auer. *Board granted Stipulation to Extent Time to File Answer and Other Responsive Pleading.*
  
- B.     Miscellaneous
  - 1. Case No. A1-045812, UMC Physicians' Bargaining Unit of Nevada Service Employee Union, SEIU Local 1107, AFL-CIO, CLC vs. Nevada Service Employees Union, SEIU Local 1107, AFL-CIO; Vicky Hedderman: Jane McAlevey; S.E.I.U.; UMC. *The Board decided that the parties are to submit briefs on the issue of whether they are an employee organization as requested by the Supreme Court in its order of remand to the EMRB. In conjunction, the parties are to submit briefs on whether there remains a judicial controversy based on the agreements. Due in 60 days.*
  - 2. Case No. A1-046100, Las Vegas Peace Officers Association vs. City of Las Vegas. *Board granted Motion to Withdraw Complaint.*

**Item 6**      *Schedule of Board meetings*

The next Board meeting is scheduled for **November 12, 13, & 14, 2013** – Hearing scheduled Case No. A1-046058

January 7, 8, & 9, 2014 - Hearing scheduled Case No. A1-046007

February 11, 12, & 13, 2014 - Hearing scheduled Case No. A1-046000

March 11, 12, & 13, 2014

April 8, 9, & 10, 2014

May 13, 14, & 15, 2014

***Board discussed the 120-day rule of deciding a case once a hearing is closed. The board discussed possibly changing the date of the May 2014 Board Meeting.***

**Item 7**      *Status of Cases and update of legal matters by the Nevada Attorney General's Office. A status report was made by Scott Davis, Deputy Attorney General. He reported on Charles Jenkins petition for judicial review being upheld, the Teamsters Election case, and of EMRB temporary regulations expiring as of November 1<sup>st</sup>.*

**Item 8**      *Status of Cases. The board discussed the case log and the scheduling of future hearings.*

**Item 9**      *Agency personnel, administrative & budget matters.*

A.      Status report and discussion of Administrative matters.  
***The Board discussed the budget report.***

B.      Discussion of recruitment for Commissioner Position.

1.      Review and discussion of applications received. ***The Board reviewed and discussed applications received.***

2.      Selection of applicants to be interviewed on Monday October 21, 2013 for the EMRB Commissioner position. ***The Board selected the following five (5) candidates to participate in the interview process: James Kenyon, Stephen Smith, Bruce Snyder, Jennifer De Rose, and Conrad Frederickson.***

**Item 10**      *Items for future agendas. The board announced they do not have any items for future agendas.*

- Item 11**      Public Comment. *Public comment was offered Tuesday, October 8<sup>th</sup> where Mike Langton, Esq. commented on Board pay and the scheduling of EMRB cases. The Board and Mr. Langton discussed Board pay. Public Comment was offered again on Thursday, October 10<sup>th</sup> and at that time no public comment was offered.*

Respectfully submitted,

Yvonne Martinez  
EMRB Board Secretary